

## ***Safety Policy Statement***

The following safety policy was approved by the Board of Park Commissioners on February 20, 2025.

The Bismarck Parks and Recreation District (BPRD) recognizes the safety, health, and well-being of employees as a high priority in the daily functions of the operation. To facilitate such activities, BPRD will comply with all governmental mandated rules and regulations as they apply to the work activities in the organization. This compliance and commitment from all levels of staff shall ensure a safe work environment for all employees.

BPRD also has a goal of trying to reduce the costs of claims through various proven claims management principles.

### **SAFETY RESPONSIBILITIES:**

BPRD management is responsible for:

- Providing a workplace free of recognized hazards and supporting a total risk management program.
- Developing and training of safety rules, safe operating procedures and regulations as they pertain to the activities in the workplace.
- Providing adequate and appropriate personal protective equipment.

Supervisors are responsible for:

- Requiring employees to follow BPRD safety rules and procedures and support the established accident prevention program.
- Assisting management in the training and retraining of employees.

Employees are responsible for:

- Knowing and following all safety rules and to participate in safety program development and implementation.
- Attending all management mandated safety training programs and supporting the accident prevention program established by management.