



BISMARCK PARKS AND RECREATION DISTRICT

MCDOWELL DAM RECREATION AREA

Park Maintenance Position Announcement for the 2025 summer season

Position Description

About Us

The **vision** of the Bismarck Parks and Recreation District is to be the leader and premier provider of public parks, programs, facilities and leisure services.

Our **mission** is to work with the community to provide residents and visitors the highest quality park, program, facility and event experience.

Our **core values** accountability, collaboration, community, diversity, integrity, and professionalism.

EOE

Overview: Assists with the maintenance of buildings and grounds. Responsibilities include cleaning restrooms and picnic shelters. Grounds maintenance duties include push mowing, weed whipping, litter pickup, painting, pesticide application and other duties as assigned. The ability to work independently, manage time well, and work in a variety of weather conditions outdoors is desired.

Job Type: Seasonal

Starting Wage: \$14.75/Hour

Hours per week: 20-30 hours (weather dependent)

Seasonal Period: Approximately May – September. Position requires working some weekends throughout the season.

To Apply: Application can be found at www.bisparks.org/jobs. For more information contact David Robinson at 701-226-4955 or drobinson@bisparks.org.

Job Requirements

- Applicants must:
 - Be at least 18 years of age.
 - Pass a background check prior to being hired and before starting work.
 - Possess and maintain a valid driver's license.
 - Be reliable, responsible, and conscientious.
 - Be capable of lifting and carrying objects up to 50 pounds alone or heavier amounts with the assistance of other employees.
- The Park District provides T-shirts, caps and any safety gear that is required to complete assigned tasks. Employee will be expected to wear clean full-length pants that are not tattered or torn. Employee will also be expected to wear job appropriate footwear. Tennis shoes are not acceptable.
- Normal work hours are 8:00 am to 4:30 pm Monday through Friday, and weekends when required. After 40 hours, the Park District pays overtime at a rate of 1 ½ times employee's regular hourly wage.

Essential Functions / Other Duties and Tasks

The following statements are intended to describe the general nature and level of work to be performed by the individual within this classification. They are not to be considered an exhaustive or all-inclusive listing of the position's duties and tasks, as they may change or be adjusted, as situations require.

- Employee may be responsible for performing skilled assignments; all seasonal staff are expected to accept any assignments from McDowell Dam Supervisor.
- Employee is responsible for informing a supervisor of job related problems, damaged equipment, building damage, potential safety violations, and to keep the supervisor informed of current work assignment progress.
- Employee is responsible for safe and efficient operation of equipment, tools, and chemical handling.
- Employee may be called upon to clean rest rooms, make garbage runs and to perform other general maintenance work assignments.
- Employee is expected to be punctual and reliable in regard to assigned start times.
- Employee will assist individuals and groups as needed within the policies and procedures of the Bismarck Parks and Recreation District.
- Employee will represent the Bismarck Parks and Recreation District in a positive manner at all times.